



TRUSTAR BANKSHARES, INC REPORTS FULL YEAR NET INCOME OF \$5.3 MILLION

FOURTH QUARTER FINANCIAL RESULTS

GREAT FALLS, Virginia, January 30, 2026 – Trustar Bankshares, Inc. (“Trustar” or the “Company”) announced today its financial results for the fourth quarter of 2025, including the following highlights:

- Total assets of \$1.2 billion, an increase of 27% compared to one year ago.
- Total loans of \$900 million, an increase of 18% compared to one year ago.
- Total deposits of \$1.0 billion, an increase of 28% compared to one year ago.
- Total equity of \$105.1 million, an increase of 29% compared to one year ago.
- Annual adjusted pre-tax income of \$7.1 million increased by 186% year over year.
- Annual net income of \$5.3 million increased by 153% year over year.

In addition, Trustar Bank formed the holding company Trustar Bankshares, Inc. on December 17, 2025. The formation of the bank holding company will provide Trustar with additional financial and strategic flexibility as we continue to grow beyond the \$1 billion mark and explore opportunities in our markets.

MANAGEMENT’S DISCUSSION OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Overview and Outlook

Trustar finished 2025 with strong growth, an expanding net interest margin and increased core profitability. Our strategy is to continue seeking good quality loans and deposits increasing our market share in the vibrant and affluent Washington, DC, metropolitan area. To accomplish this, the Company has hired bankers with extensive experience and contacts in the local market, who in turn have helped the Company capitalize on opportunities. While this growth strategy requires ongoing investments in personnel, facilities, and increased loan loss provisions, the Company believes that this increased market share, coupled with our growing earnings trajectory, will enhance shareholder value over the long term.

The Company operates exclusively in the Washington, DC metropolitan area, which is home to the nation's largest federal workforce. Recent efforts to reduce federal spending and the size of the workforce may adversely impact the regional economy. In response, the Company has subjected its loan portfolio and new loan opportunities to enhanced scrutiny in an effort to maintain its historical emphasis on strong credit quality and conservative underwriting standards.

Financial Condition as of December 31, 2025

Deposits

Total deposits as of December 31, 2025, were \$1.0 billion, compared to \$794 million as of December 31, 2024, an increase of 28.4%. Year-to-date cost of interest-bearing liabilities decreased 53 basis points from 4.42% on December 31, 2024, to 3.89% on December 31, 2025. As of December 31, 2025, non-interest-bearing deposits comprised 17.6% of total deposits, compared to 14.5% as of December 31, 2024. Transaction accounts (interest checking, savings, money market) comprised 54.5% of total deposits as of December 31, 2025, compared to 47.0% as of December 31, 2024. Certificates of deposit comprised 27.9% of total deposits as of December 31, 2025, compared to 38.6% as of December 31, 2024.

Loans

Loans receivable totaled \$900 million as of December 31, 2025, representing an increase of 18.2% compared to one year earlier. As of December 31, 2025, commercial real estate loans (including construction loans) comprised 66.6% of total loans held for investment, commercial and industrial loans comprised 16.0% of total loans, and residential and consumer loans comprised 17.4% of total loans. As of December 31, 2024, these ratios were 68.9%, 12.1%, and 19.0%, respectively.

Asset Quality

As of December 31, 2025, the Company's allowance for credit losses was \$9.1 million, or 1.02% of gross loans receivable. This compares to an allowance of \$7.6 million or 1.00% of gross loans as of December 31, 2024. As of December 31, 2025, the Company had one commercial mortgage loan relationship in the amount of \$4.1 million (0.35% of total assets) over 90 days past due and still accruing, one construction loan relationship in the amount of \$269,000 (0.02% of total assets) in nonaccrual status, and one commercial real estate development loan in the amount of \$5.2 million that was current under terms that have been modified to accommodate a borrower experiencing financial difficulty as of December 31, 2025. As of December 31, 2024, the Company had one construction loan relationship in the amount of \$269,000 (0.03% of total assets) in nonaccrual status and one commercial real estate development loan in the amount of \$5.2 million, the terms of which had been modified to accommodate a borrower experiencing financial difficulty.

Liquidity and Capital Resources

As a secondary source of liquidity, the Company maintains borrowing relationships with the Federal Home Loan Bank of Atlanta ("FHLB"), Federal Reserve Bank ("FRB") and two other correspondent banks. Outstanding FHLB advances as of December 31, 2025, and December 31, 2024, were \$55.0 million. As of December 31, 2025, the Company had a total of \$292.2 million in additional borrowing capacity from the FHLB and other correspondent banks.

The Company raised additional capital in 2025 through the sale of 699.5 units at a price of \$24,000 per unit. Each unit consisted of 2,000 Shares of Common Stock and 2,000 Warrants. Each Warrant entitles the holder to purchase an additional share of Trustar Common Stock at \$12.00 per share on or before March 25, 2028. The total amount raised was \$16.79 million.

Shareholders' equity as of December 31, 2025, was \$105.1 million or \$10.86 per share of common stock outstanding, compared to \$81.4 million or \$9.88 per share as of December 31, 2024. As of December 31, 2025, the Company was classified as "well capitalized" based on the following regulatory capital ratios:

- Total capital ratio = 12.55%
- Tier 1 capital ratio = 11.50%
- Common equity tier 1 capital ratio = 11.50%
- Leverage ratio = 9.34%

Results of Operations

Three Months Ending December 31, 2025, compared to the same period in 2024.

Net income for the three months ended December 31, 2025, was \$1.8 million, or \$0.19 per share, an increase of 140.6% compared to \$766,000, or \$0.09 per share, in the same period last year.

Net interest income for the fourth quarter of 2025 was \$8.6 million, an increase of 44.2% compared to \$6.0 million in the fourth quarter of 2024. The net interest margin for the third quarter of 2025 was 3.08%, an increase of 52 basis points compared to 2.56% in the same period last year.

The Company's provision for credit losses was \$493,000 for the three months ending December 31, 2025, compared to \$226,000 in the same period last year. The Company incurred no charge-offs during the fourth quarter of 2025 or 2024.

Non-interest income for the three months ended December 31, 2025, was \$132,000, compared to \$80,000 in the same period last year.

Non-interest expenses for the three months ended December 31, 2025, were \$5.7 million, compared to \$4.8 million in the same period last year, an increase of 18.9%. The increases in non-interest expenses are attributable to (a) the Company's overall growth in loans and deposits, (b) occupancy and staffing costs associated with our newly-opened Bethesda and Arlington branches, and (c) increased staffing and professional services costs associated with the Company's decision to be prepared to comply with public company accounting and reporting standards as early as 2026. The Company's efficiency ratio for the fourth quarter of 2025 improved to 65.9% from 80.0% in the same period last year.

Twelve Months Ending December 31, 2025, compared to the same period in 2024

Net income for the twelve months ended December 31, 2025, was \$5.3 million, or \$0.56 per share, an increase of 152.5% compared to \$2.1 million, or \$0.27 per share, in the same period last year.

Net interest income for the twelve months ended 2025 was \$30.1 million, an increase of 41.7% compared to \$21.2 million in the twelve months ended 2024. The net interest margin for the twelve months ended 2025 was 2.93%, an increase of 45 basis points compared to 2.48% in the same period last year.

The Company's provision for credit losses was \$1.7 million for the twelve months ending December 31, 2025, compared to \$1.6 million in the same period last year. The Company incurred one charge-off for \$136,000 in the second quarter of 2025. There were no charge-offs during the comparable period in 2024.

Non-interest income for the twelve months ended December 31, 2025, was \$515,000, compared to \$153,000 in the same period last year. During the first half of 2024, the Company recorded losses of \$199,000 in connection with a "make-whole" call on a municipal bond, which is reported as a reduction in non-interest income. Excluding this item, the Company's noninterest income would have been \$352,000 for the twelve months ended December 31, 2024.

Non-interest expenses for the twelve months ended December 31, 2025, were \$21.8 million, compared to \$17.5 million in the same period last year, an increase of 24.6%. The increases in non-interest expenses are attributable to (a) the Company's overall growth in loans and deposits, (b) occupancy and staffing costs associated with our newly-opened Bethesda and Arlington branches, and (c) increased staffing and professional services costs associated with the Company's decision to be prepared to comply with public company accounting and reporting standards as early as 2026. The Company's efficiency ratio for the twelve months ended December 31, 2025, improved to 71.3% from 81.3% in the same period last year.

About Trustar Bankshares, Inc.

Trustar Bankshares, Inc. is the holding company for Trustar Bank. Trustar Bank was founded in 2019 and is a full-service commercial bank headquartered in Great Falls, Virginia, with full-service branches in Great Falls, Tysons Corner, and Reston, Virginia, and Bethesda, Maryland and by appointment only branches in Arlington, Virginia and Washington, D.C. Additional information is available on the Company's website at: www.trustarbank.com.

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995

This release includes forward-looking statements intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. These forward-looking statements generally can be identified by phrases such as Trustar Bankshares, Inc. or its management "believes," "expects," "anticipates," "foresees," "forecasts," "estimates," "may," "might," "will,"

“intend,” “could” or other words, expressions or phrases of similar meaning or import. Similarly, statements herein that describe Trustar Bankshares, Inc.'s business strategy, outlook, objectives, plans, intentions, or goals are also forward-looking statements. These forward-looking statements are not statements of historical fact, are inherently uncertain and are based on the beliefs of Trustar Bankshares, Inc.'s management and reflect management's current views with respect to certain events that could have an impact on the Company's future financial performance. There can be no assurance that the underlying assumptions will prove to be accurate, and actual results could differ materially from those anticipated or implied by such statements.

All such forward-looking statements are subject to certain risks and uncertainties that are difficult to predict and may be outside of Trustar Bankshares, Inc.'s control. Forward-looking statements may be impacted by changes in economic conditions such as market interest rates and unemployment levels, conditions within financial markets generally or in our local markets, regulatory changes, competitive pressures, conditions in the financial services industry, demand for financial products and services, the quality or composition of Trustar Bank's loan portfolio and the value of the collateral securing those loans, composition of the deposit portfolio, the strength of Trustar Bankshares, Inc.'s counterparties, and other similar factors. These risks and uncertainties should be considered in evaluating forward-looking statements. Readers are cautioned not to place undue reliance on any forward-looking statements, which speak only as of the date of this release. Trustar Bankshares, Inc. undertakes no obligation to update any forward-looking statement, whether as a result of new information, future events or otherwise, except as required by law.

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TRUSTAR BANKSHARES, INC
Consolidated Balance Sheets
(unaudited)
(\$ In Thousands)

	December 31, 2025	December 31, 2024
Assets:		
Cash (currency and coin)	\$ 701	\$ 582
Interest-bearing balances due from banks	142,719	94,185
Cash and cash equivalents	143,420	94,767
Securities held-to-maturity, at amortized cost, net of allowance for credit losses of \$69 and \$75, respectively (fair values of \$29,471 and \$35,919, respectively)	30,950	38,955
Securities available-for-sale, at fair value (amortized cost of \$104,645 and \$35,182, respectively)	105,448	34,416
Loans receivable	900,141	761,360
Allowance for credit losses	(9,141)	(7,645)
Total loans receivable, net of allowance for credit losses	891,000	753,715
Bank premises and equipment, net	6,193	5,985
Accrued interest receivable	3,802	3,147
Restricted investment in bank stock, at cost	3,297	3,200
Other assets	7,420	7,657
Total Assets	\$ 1,191,530	\$ 941,842
Liabilities and Shareholders' Equity:		
Liabilities:		
Deposits:		
Non-interest-bearing demand	\$ 179,245	\$ 114,774
Interest-bearing demand	84,386	53,431
Money market	426,327	298,415
Savings	45,117	21,028
Time deposits up to \$250,000	195,752	192,357
Time deposits over \$250,000	88,550	114,103
Total deposits	1,019,377	794,108
FHLB advances	55,000	55,000
Accrued interest payable	1,191	1,274
Other liabilities	10,893	10,053
Total Liabilities	1,086,461	860,435
Shareholders' Equity		
Preferred stock, \$5.00 par value, authorized 1,000,000 shares, 0 shares issued and outstanding, respectively	-	-
Common stock, \$5.00 par value, authorized 25,000,000 shares 9,678,477 and 8,242,247, issued and outstanding, respectively	48,392	41,211
Additional paid-in capital	54,359	44,339
Retained earnings (accumulated deficit)	1,892	(3,424)
Accumulated other comprehensive income (loss)	626	(719)
Total Shareholders' Equity	105,069	81,407
Total Liabilities & Shareholders' Equity	\$ 1,191,530	\$ 941,842

	December 31, 2025	December 31, 2024
Key Metrics:		
Loans receivable to deposits	88.30%	95.88%
Non-interest-bearing demand deposits to total deposits	17.58%	14.45%
Allowance for credit losses to loans receivable	1.02%	1.00%
Nonperforming assets to total assets	0.37%	0.03%
Total capital ratio	12.55%	12.06%
Tier 1 capital ratio	11.50%	11.00%
Common equity tier 1 capital ratio	11.50%	11.00%
Leverage ratio	9.34%	8.80%
Book value per share	\$ 10.86	\$ 9.88

TRUSTAR BANKSHARES, INC
Consolidated Statements of Operations
(unaudited)
(\$ In Thousands)

	For the Three Months Ended		For the Twelve Months Ended	
	December 31, 2025	December 31, 2024	December 31, 2025	December 31, 2024
Interest income				
Interest and fees on loans	\$ 14,091	\$ 11,064	\$ 52,248	\$ 42,995
Interest and dividends on securities	1,412	758	4,478	3,226
Interest-bearing balances due from banks	1,033	1,072	4,539	4,453
Total interest income	<u>16,536</u>	<u>13,794</u>	<u>61,265</u>	<u>50,674</u>
Interest expense				
Deposits	7,280	7,169	28,539	26,716
Borrowings	666	666	2,644	2,734
Total interest expense	<u>7,946</u>	<u>7,835</u>	<u>31,183</u>	<u>29,450</u>
Net interest income	8,590	5,959	30,082	21,224
Provision for credit losses	493	226	1,708	1,587
Net interest income after provision for credit losses	<u>8,097</u>	<u>5,733</u>	<u>28,374</u>	<u>19,637</u>
Non-interest income:				
Service charges and fees	84	49	318	230
Loss on securities	-	-	-	(199)
Other non-interest income	48	31	197	122
Total non-interest income:	<u>132</u>	<u>80</u>	<u>515</u>	<u>153</u>
Non-interest expenses:				
Salaries and employee benefits	3,449	2,849	12,849	10,374
Occupancy	483	473	1,875	2,141
Data processing	290	190	868	683
Network services	162	165	748	586
Professional services	435	122	1,815	703
Advertising	106	78	433	362
Regulatory assessments	225	232	920	745
Gain on debt extinguishment	-	-	-	(28)
Other operating expenses	597	723	2,304	1,946
Total non-interest expenses	<u>5,747</u>	<u>4,832</u>	<u>21,812</u>	<u>17,512</u>
Net income before income tax expense	2,482	981	7,077	2,278
Income tax expense	639	215	1,822	197
Net income	<u>\$ 1,843</u>	<u>\$ 766</u>	<u>\$ 5,255</u>	<u>\$ 2,081</u>
Weighted average common shares outstanding	9,678,477	8,242,247	9,349,289	7,767,172
Net income per share	<u>\$ 0.19</u>	<u>\$ 0.09</u>	<u>\$ 0.56</u>	<u>\$ 0.27</u>

	For the Three Months Ended		For the Twelve Months Ended	
	December 31, 2025	December 31, 2024	December 31, 2025	December 31, 2024
Key Metrics:				
Return on average assets	0.66%	0.33%	0.51%	0.24%
Return on average shareholders' equity	7.01%	3.74%	5.39%	2.73%
Yield on average interest-earning assets	5.94%	5.94%	5.98%	5.92%
Rate on average interest-bearing liabilities	3.69%	4.28%	3.89%	4.42%
Net interest margin	3.08%	2.56%	2.93%	2.48%
Average loan receivable to average earning assets	79.21%	81.43%	79.55%	79.39%
Efficiency Ratio(1)	65.89%	80.01%	71.29%	81.29%

(1) The efficiency ratio is calculated as total noninterest expense, excluding gain on debt extinguishment, divided by the sum of net interest income and total noninterest income, excluding loss on securities.